

Program Index

1. Basics of Sexual Harassment @ Work
 - 1.1 Some important statistics
 - 1.2 What is Sexual Harassment?
 - 1.3 Why is it becoming rampant at workplace?
 - 1.4 Quick Checks
2. Types of Sexual Harassment at Workplace
 - 2.1 Verbal Harassment
 - 2.1.1 Case Scenarios depicting Verbal Harassment
 - 2.1.2 Quick Checks
 - 2.2 Non-Verbal Harassment
 - 2.2.1 Case Scenarios depicting Non-Verbal Harassment
 - 2.2.2 Quick Checks
 - 2.3 Visual Harassment
 - 2.3.1 Case Scenarios depicting Visual Harassment
 - 2.3.2 Quick Checks
 - 2.4 Physical Harassment
 - 2.4.1 Case Scenarios depicting Physical Harassment
 - 2.4.2 Quick Checks
 - 2.5 Physiological Harassment
 - 2.5.1 Case Scenarios depicting Physiological Harassment
 - 2.5.2 Quick Checks
 - 2.6 Game based Assessment on types of Harassment
3. How to Prevent Sexual Harassment in Workplace?
 - 3.1 Organizational Policy on Sexual Harassment
 - 3.1.1 Procedure for Complaints
 - 3.1.2 Constitution of Complaints Committee
 - 3.2 Confronting the Harasser
 - 3.2.1 Case Scenarios
 - 3.2.2 Quick Checks
4. Legal Recourse to be taken as per the 2013 Act
 - 4.1 What does the Act cover?
 - 4.2 Penalties under the Act
 - 4.3 Quick Checks